accelerate

Amazon Accelerate Event Code of Conduct

Last Updated: May 23, 2023

We firmly believe in the value and importance of an environment where all Amazon Selling Partners community members feel welcome and safe. This Code of Conduct explains what type of behavior we expect from all attendees interacting at any Amazon in-person, webcast, on-demand, live, virtual, or any other event, and across blogs, online forums, and social media (the "Event"), to foster and encourage technical and professional education and encourage community discussion.

We expect all Event participants (including Amazon employees, moderators, attendees, vendors, sponsors, speakers, and volunteers) to uphold this Code of Conduct. Amazon employees participating in Amazon Seller Events must continue to abide by all company policies at all times.

- You will behave in a way that facilitates a safe and supportive environment for all Amazon Seller Events participants (including Amazon employees, moderators, attendees, vendors, sponsors, speakers, and volunteers).
- You will not engage in disruptive speech or behavior or otherwise interfere with the Event other individuals' participation in the Event.
- You will not interfere with the operation of the Event.
- You will not engage in any form of harassing, offensive, discriminatory, or threatening speech or behavior, including but not limited to discrimination or offensive behavior on the basis of race, gender, gender identity and expression, national origin, religion, disability, marital status, age, sexual orientation, military or veteran status, or other protected category.
- You will comply with the instructions of any Amazon Seller Events staff.
- You will comply with all applicable laws.

Breaches of this Code of Conduct may result in disqualification from participating or attending the current Event or future Amazon Seller Events and interacting across blogs, online forums, and social media channels. If we require you to leave the Event, you will not be eligible to receive a refund of any fees paid to us related to the event. All determinations are at our sole discretion.

Contact Us

If you witness or are subjected to inappropriate behavior at the Event, or on a blog, discussion forum, or social media platform, please promptly contact the Amazon Accelerate Help Desk at <u>helpdesk@amazonaccelerate.com</u>.

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